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1 require campuses to be drug free.

2 Section 10-40. Restore, Reinvest, and Renew Program.

3 (a) The General Assembly finds that in order to address the  
4 disparities described below, aggressive approaches and  
5 targeted resources to support local design and control of  
6 community-based responses to these outcomes are required. To  
7 carry out this intent, the Restore, Reinvest, and Renew (R3)  
8 Program is created for the following purposes:

9 (1) to directly address the impact of economic  
10 disinvestment, violence, and the historical overuse of  
11 criminal justice responses to community and individual  
12 needs by providing resources to support local design and  
13 control of community-based responses to these impacts;

14 (2) to substantially reduce both the total amount of  
15 gun violence and concentrated poverty in this State;

16 (3) to protect communities from gun violence through  
17 targeted investments and intervention programs, including  
18 economic growth and improving family violence prevention,  
19 community trauma treatment rates, gun injury victim  
20 services, and public health prevention activities;

21 (4) to promote employment infrastructure and capacity  
22 building related to the social determinants of health in  
23 the eligible community areas.

24 (b) In this Section, "Authority" means the Illinois  
25 Criminal Justice Information Authority in coordination with

1 the Justice, Equity, and Opportunity Initiative of the  
2 Lieutenant Governor's Office.

3 (c) Eligibility of R3 Areas. Within 180 days after the  
4 effective date of this Act, the Authority shall identify as  
5 eligible, areas in this State by way of historically recognized  
6 geographic boundaries, to be designated by the Restore,  
7 Reinvest, and Renew Program Board as R3 Areas and therefore  
8 eligible to apply for R3 funding. Local groups within R3 Areas  
9 will be eligible to apply for State funding through the  
10 Restore, Reinvest, and Renew Program Board. Qualifications for  
11 designation as an R3 Area are as follows:

12 (1) Based on an analysis of data, communities in this  
13 State that are high need, underserved, disproportionately  
14 impacted by historical economic disinvestment, and ravaged  
15 by violence as indicated by the highest rates of gun  
16 injury, unemployment, child poverty rates, and commitments  
17 to and returns from the Illinois Department of Corrections.

18 (2) The Authority shall send to the Legislative Audit  
19 Commission and make publicly available its analysis and  
20 identification of eligible R3 Areas and shall recalculate  
21 the eligibility data every 4 years. On an annual basis, the  
22 Authority shall analyze data and indicate if data covering  
23 any R3 Area or portion of an Area has, for 4 consecutive  
24 years, substantially deviated from the average of  
25 statewide data on which the original calculation was made  
26 to determine the Areas, including disinvestment, violence,

1 gun injury, unemployment, child poverty rates, or  
2 commitments to or returns from the Illinois Department of  
3 Corrections.

4 (d) The Restore, Reinvest, and Renew Program Board shall  
5 encourage collaborative partnerships within each R3 Area to  
6 minimize multiple partnerships per Area.

7 (e) The Restore, Reinvest, and Renew Program Board is  
8 created and shall reflect the diversity of the State of  
9 Illinois, including geographic, racial, and ethnic diversity.  
10 Using the data provided by the Authority, the Restore,  
11 Reinvest, and Renew Program Board shall be responsible for  
12 designating the R3 Area boundaries and for the selection and  
13 oversight of R3 Area grantees. The Restore, Reinvest, and Renew  
14 Program Board ex officio members shall, within 4 months after  
15 the effective date of this Act, convene the Board to appoint a  
16 full Restore, Reinvest, and Renew Program Board and oversee,  
17 provide guidance to, and develop an administrative structure  
18 for the R3 Program.

19 (1) The ex officio members are:

20 (A) The Lieutenant Governor, or his or her  
21 designee, who shall serve as chair.

22 (B) The Attorney General, or his or her  
23 designee.

24 (C) The Director of Commerce and Economic  
25 Opportunity, or his or her designee.

26 (D) The Director of Public Health, or his or

1 her designee.

2 (E) The Director of Corrections, or his or her  
3 designee.

4 (F) The Executive Director of the Illinois  
5 Criminal Justice Information Authority, or his or  
6 her designee.

7 (G) The Director of Employment Security, or  
8 his or her designee.

9 (H) The Secretary of Human Services, or his or  
10 her designee.

11 (I) A member of the Senate, designated by the  
12 President of the Senate.

13 (J) A member of the House of Representatives,  
14 designated by the Speaker of the House of  
15 Representatives.

16 (K) A member of the Senate, designated by the  
17 Minority Leader of the Senate.

18 (L) A member of the House of Representatives,  
19 designated by the Minority Leader of the House of  
20 Representatives.

21 (2) Within 90 days after the R3 Areas have been  
22 designated by the Restore, Reinvest, and Renew Program  
23 Board, the following members shall be appointed to the  
24 Board by the R3 board chair:

25 (A) public officials of municipal geographic  
26 jurisdictions in the State that include an R3 Area, or

1           their designees;

2           (B) 4 community-based providers or community  
3 development organization representatives who provide  
4 services to treat violence and address the social  
5 determinants of health, or promote community  
6 investment, including, but not limited to, services  
7 such as job placement and training, educational  
8 services, workforce development programming, and  
9 wealth building. The community-based organization  
10 representatives shall work primarily in jurisdictions  
11 that include an R3 Area and no more than 2  
12 representatives shall work primarily in Cook County.  
13 At least one of the community-based providers shall  
14 have expertise in providing services to an immigrant  
15 population;

16           (C) Two experts in the field of violence reduction;

17           (D) One male who has previously been incarcerated  
18 and is over the age of 24 at time of appointment;

19           (E) One female who has previously been  
20 incarcerated and is over the age of 24 at time of  
21 appointment;

22           (F) Two individuals who have previously been  
23 incarcerated and are between the ages of 17 and 24 at  
24 time of appointment.

25           As used in this paragraph (2), "an individual who has  
26 been previously incarcerated" means a person who has been

1 convicted of or pled guilty to one or more felonies, who  
2 was sentenced to a term of imprisonment, and who has  
3 completed his or her sentence. Board members shall serve  
4 without compensation and may be reimbursed for reasonable  
5 expenses incurred in the performance of their duties from  
6 funds appropriated for that purpose. Once all its members  
7 have been appointed as outlined in items (A) through (F) of  
8 this paragraph (2), the Board may exercise any power,  
9 perform any function, take any action, or do anything in  
10 furtherance of its purposes and goals upon the appointment  
11 of a quorum of its members. The Board terms of the non-ex  
12 officio and General Assembly Board members shall end 4  
13 years from the date of appointment.

14 (f) Within 12 months after the effective date of this Act,  
15 the Board shall:

16 (1) develop a process to solicit applications from  
17 eligible R3 Areas;

18 (2) develop a standard template for both planning and  
19 implementation activities to be submitted by R3 Areas to  
20 the State;

21 (3) identify resources sufficient to support the full  
22 administration and evaluation of the R3 Program, including  
23 building and sustaining core program capacity at the  
24 community and State levels;

25 (4) review R3 Area grant applications and proposed  
26 agreements and approve the distribution of resources;

1           (5) develop a performance measurement system that  
2 focuses on positive outcomes;

3           (6) develop a process to support ongoing monitoring and  
4 evaluation of R3 programs; and

5           (7) deliver an annual report to the General Assembly  
6 and to the Governor to be posted on the Governor's Office  
7 and General Assembly websites and provide to the public an  
8 annual report on its progress.

9           (g) R3 Area grants.

10           (1) Grant funds shall be awarded by the Illinois  
11 Criminal Justice Information Authority, in coordination  
12 with the R3 board, based on the likelihood that the plan  
13 will achieve the outcomes outlined in subsection (a) and  
14 consistent with the requirements of the Grant  
15 Accountability and Transparency Act. The R3 Program shall  
16 also facilitate the provision of training and technical  
17 assistance for capacity building within and among R3 Areas.

18           (2) R3 Program Board grants shall be used to address  
19 economic development, violence prevention services,  
20 re-entry services, youth development, and civil legal aid.

21           (3) The Restore, Reinvest, and Renew Program Board and  
22 the R3 Area grantees shall, within a period of no more than  
23 120 days from the completion of planning activities  
24 described in this Section, finalize an agreement on the  
25 plan for implementation. Implementation activities may:

26           (A) have a basis in evidence or best practice

1 research or have evaluations demonstrating the  
2 capacity to address the purpose of the program in  
3 subsection (a);

4 (B) collect data from the inception of planning  
5 activities through implementation, with data  
6 collection technical assistance when needed, including  
7 cost data and data related to identified meaningful  
8 short-term, mid-term, and long-term goals and metrics;

9 (C) report data to the Restore, Reinvest, and Renew  
10 Program Board biannually; and

11 (D) report information as requested by the R3  
12 Program Board.

13 Section 10-50. Employment; employer liability.

14 (a) Nothing in this Act shall prohibit an employer from  
15 adopting reasonable zero tolerance or drug free workplace  
16 policies, or employment policies concerning drug testing,  
17 smoking, consumption, storage, or use of cannabis in the  
18 workplace or while on call provided that the policy is applied  
19 in a nondiscriminatory manner.

20 (b) Nothing in this Act shall require an employer to permit  
21 an employee to be under the influence of or use cannabis in the  
22 employer's workplace or while performing the employee's job  
23 duties or while on call.

24 (c) Nothing in this Act shall limit or prevent an employer  
25 from disciplining an employee or terminating employment of an